SPECIAL SCHOOLS PROPOSALS (22 May 2019)

APPENDIX 14:

OPTION APPRAISAL

Contents

14.1	1 Slides used in face-to-face meetings held in Chippenham, Trowbridge and Devizes .	3
14.2	2 Options appraisal May 2019	12
E	xecutive summary	12
K	ey findings/recommendations	13
Ν	lew issues since the proposals presented in November 2018	13
D	eveloping Success Criteria	14
	Sufficient provision	15
	Value for money	15
	Quality	15
	Outcomes	15
Α	pplying the criteria	15
R	Leview of potential delivery models	15
0	Pption 1 – Do Nothing	16
0	Option 2 – Expand Larkrise	16
0	Option 3 – Expand St Nicholas	16
0	Option 4 – Develop Ashton Street	16
0	Option 5 – Expand Rowdeford	16
0	Option 6 – Develop Abbeyfield	17
0	option 7 – Develop Rowde primary	17
О	Option 8 – Develop Trowbridge West Ashton Manor Farm	17
О	Option 9 – Develop Melksham Land at Woolmore Farm	18
О	Option 10 – Develop Wyke Road Trowbridge	18
О	Option 11 – Develop Chippenham Magistrates Court	18
0	Option 12 – Develop Rowdeford with primary satellite provision in Larkrise and St Nicho	
0	Option 13 - Extend St Nicholas and Larkrise onto new sites and maintain Rowdeford	19
	Option 14 - Expand Rowdeford, Larkrise and St Nicholas on site and with new sites, keep eparate leadership teams, but creating an overarching board with the 4 MATs	
S	Option 15 – Utilising the Rowdeford site and maintaining St Nicholas as part of one split school to meet immediate need and review the Chippenham site when the potential grown Chippenham is known	wth
14.3	3 Description of 21 indices used in Option Appraisal process	22
S	ufficient provision	22

Value for money	23
Quality	
Outcomes	26
14.4 Summary of average scores for each plan	29

14.1 Slides used in face-to-face meetings held in Chippenham, Trowbridge and Devizes



Slide 1



Slide 2



THE SITES - NORTH







LARKRISE



ST NICHOLAS



SPRINGFIELDS

ROWDEFORD

Local Authority maintained

Slide 3





Slide 4



350+ PLACES



LARKRISE

Currently 98 Should only have 22



ST NICHOLAS

Currently 81 Should only have 21



ROWDEFORD

Currently 130 Have plenty of space for 350

Page 4 of 29





Slide 8



£20+ MILLION



Two small schools for 100 pupils are £5 million more expensive than a big school for 200

Remodelling existing buildings can bring value.



Slide 10



Quality

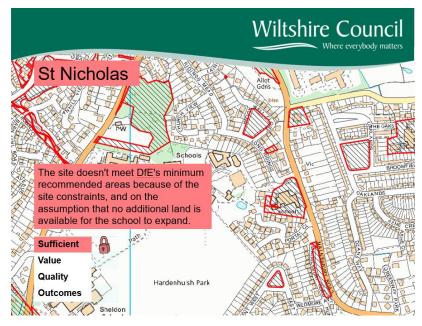
- Partnerships
- Transport time and cost (public transport links)
- · Considerate Constructors Scheme
- · Community Engagement
- · Facilities and resources
- · Medical and health support
- · Co-production and support from families
- · Staffing, recruitment and retention

Slide 11



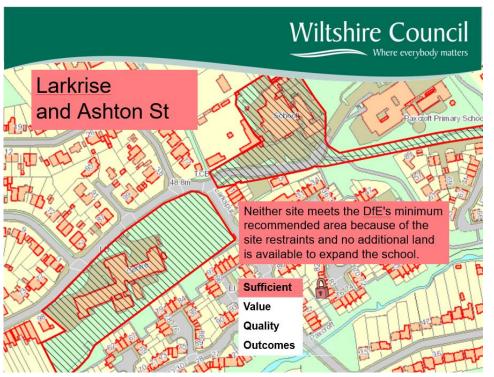


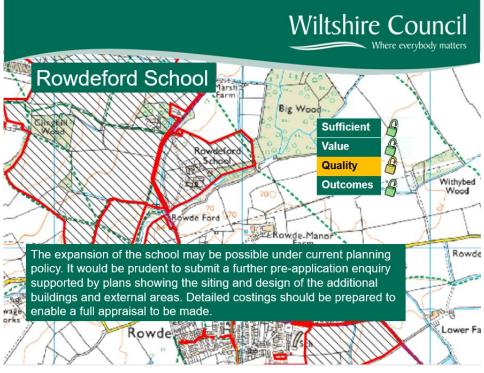
Slide 12



Page 6 of 29

Slide 13 Slide 14





Slide 15 Slide 16

Rowdeford School: Average pupil travel times reduced

School	Current routes average journey time per passenger (minutes)	Proposed route averages journey time per passenger (minutes)	Total difference in journey times (minutes)
Larkrise	37	33	-297
Rowdeford	42	34	-986
St Nicholas	31	30	-85
Total	37	32	-1368



Page **7** of **29**

Slide 17 Slide 18

Rowdeford School: Less students travelling over 60 minutes

As-Is

- Larkrise: 11 routes total 188 miles - 11 Students over 60 mins
- St Nicks 13 routes total 204.3 miles - 4 Students over 60 mins
- Rowdeford 27 routes total 629.2 miles - 30 students over 60 mins
- Combined total 51 routes total 1021.5 miles - 45 students over 60 mins

Proposed

- · Combined into Rowdeford
- 59 routes: 1043.4 miles 2 Students over 60 mins

Abbeyfield (Chippenham: Hardens Farm No 1) 6.6 Acres 3 3 4 9

Chippenham: Land at London Road

ATTITUTE OF THE PARTY OF THE PA

9.22 Acres

Committed as part of a PFI scheme

Wiltshire Cou

Slide 19

Good site but travel concerns

Wiltshire Council

Where everybody matters

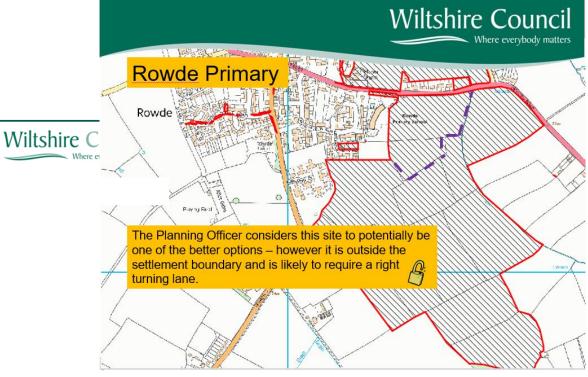
Abbeyfield: 11 students travelling over 60 minutes

As-Is

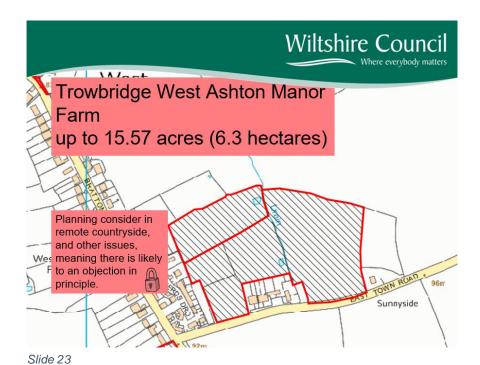
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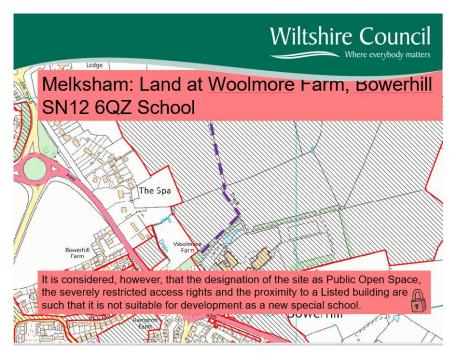
Proposed

- · Combined into Abbeyfield
- 64 routes: 1344.2 miles 11 students over 60 mins

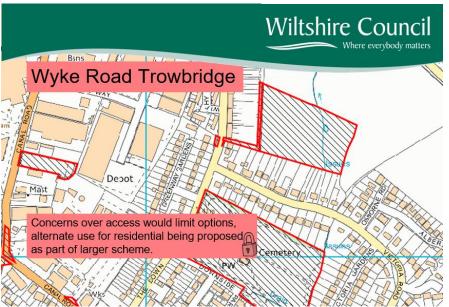


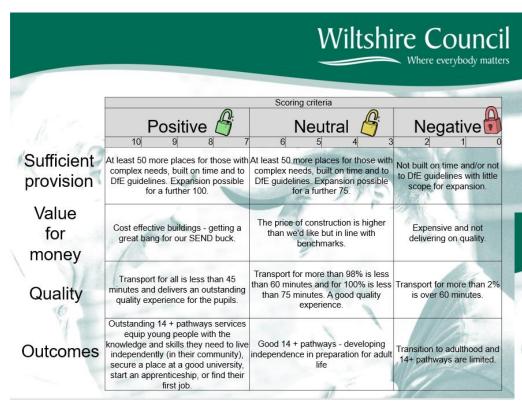
Slide 21



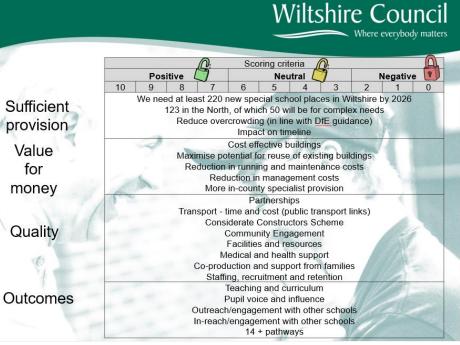


Slide 24





Slide 26



14.2 Options appraisal May 2019 Executive summary

What's the problem we are looking at?

Wiltshire Council is considering a range of options that have been put forward during the extended pre-publication consultation to enhance provision of special schools in the North.

The Vision for Special Education in Wiltshire document sets out a bold investment in two new centres of excellence in the County, a new centre in the North and Exeter House, Salisbury, in the South.

The Council is seeking to explore and test the range of potential delivery models and how these will best secure the Council's offer of SEND excellence.

What's the purpose of this report?

This report provides information about the historical thinking and debate that lead to the proposal for a single site option at Rowdeford and affords a perspective and approach to consider fresh options that have come forward as part of the ongoing and now extended pre-publication consultation.

This report examines 15 options for the future delivery model and the extent to which these are a best fit to meet the Council's strategic priorities for SEND going forward.

These are:

- 1. Do Nothing
- 2. Expand Larkrise
- 3. Expand St Nicholas
- 4. Develop Ashton Street
- 5. Expand Rowdeford as a new school
- 6. Develop Abbeyfield
- 7. Develop Rowde primary
- 8. Develop Trowbridge West Ashton Manor Farm
- Develop Melksham Land at Woolmore Farm
- 10. Develop Wyke Road Trowbridge
- 11. Develop Chippenham Magistrates Court (suggested by a parent)
- 12. Develop Rowdeford as a new school with primary satellite provision in Larkrise and St Nicholas (suggested by parents)

- Expand St Nicholas and Larkrise and maintain Rowdeford school (suggested by Wiltshire SEND Action Group)
- 14. Expand Rowdeford, Larkrise and St Nicholas on site and with new sites, keeping separate leadership teams, but creating an overarching board with the 4 MATs
- 15. Expand Rowdeford as a new school with St Nicholas as a satellite as part of a phased approach

Objectives and scope

The report aims to clarify the options appraisal methodology and how applying it against the 15 options gives a score.

All options are evaluated against 4 main criteria:

- 1. Sufficient provision a minimum of 220 additional places are needed of which 50 are for complex needs in the North. These should be in line with the Department for Education (DfE) requirements. The council is looking at the best way of securing 400 places in the north of Wiltshire, with the potential to expand to a further 100 places should the need arise.
- Value for money The Council needs to get the best special school buildings for its money and use revenue appropriately to meet need.
- 3. Quality Great design helps harness the creative energy and passions of the pupils, teachers and support staff.
- Outcomes Thriving pupils and staff feel a sense of ownership and belonging to their school. This helps build good relationships, inspires outstanding learning and teaching and a healthy lifestyle.

All four criteria carried the same weight – 25% of the overall score. However, each option needed to "unlock" before moving to the next in sequence. So, if there was not sufficient provision then it would not be possible to proceed to review the option for value for money. The report considers the barriers and issues associated with each potential option.

Key findings/recommendations

The key findings/recommendations are as follows:

The 15 options fall broadly into single site solutions, two sites, three sites and five site solutions.

Revenue costs increase with the number of sites.

Capital costs decrease with the use of retained infrastructure as compared to full new builds.

The option that scored the highest overall

Scoring criteria												
	Posi	itive	S		Neu	itral	B	Negative A				
10	9	8	7	6	5	4	3	2	1	0		

(7.07 out of 10) was single site provision at Rowdeford.

Capital cost £32M

Revenue cost £10.2M

Introduction

Wiltshire Council is seeking to ensure that its delivery model for SEND is developed to provide at least 220 additional places of which 50 are for complex needs in the North. These should be in line with the Department for Education (DfE) requirements.

Drivers for change

There are a range of drivers which suggest the need for a strategic review of the Council's position in the North. These drivers are as follows:

- a. Improving the choice in provision of the right places and the development of the right organisations.
- b. Sustainability and capacity building building system excellence not just more places in the system.
- c. Value for money the desire for economy (of scale), effectiveness & efficiency. The more savings in all areas means that more of the funding that is currently spent can be redirected into teaching and learning.
- d. Drive to secure better quality and services.
 The Council is seeking to achieve a step change in success rates and outcomes.
 Staffing development in addition to recruitment

- and retention will be integral to the system and maximising of the possibilities.
- e. Higher quality standards are being demanded which requires greater investment in the quality and content of services in terms of how it supports individuals to gain appropriate real-life skills and support them into independent living.
- f. Development of cutting-edge ideas, research informed knowledge and skills and the sharing and development of those skills and capacities within and beyond the main special schools.

New issues since the proposals presented in November 2018

From the consultation

- There is limited demand for school-based nursery provision (we have good District Specialist Centres)
- There is significant interest in school based and coordinated use of other providers at post 14 in the new provision
- There is significant interest in the new provision being a maintained school rather than an academy
- The use of more than one location continues to be favoured over the one location (55% did not like the one school proposal, 45% supported the one school proposal). In February 2019, the Council decided to return to pre-consultation to avoid a breakdown of the relationship with the St Nicholas and Larkrise Friends groups. Through the consultation sessions respondents have suggested that they believe this plan leads to:
 - Lack of choice
 - Unequal approach to education for children with SEND
 - A lack of specific intent to fulfil statutory educational obligations
- There is a significant interest in having residential provision within the plan.

Other emerging and new factors

 Early growth in EHCPs. Over the last few years we have seen a growth in number of pupils with EHCPs and pressures on budgets. As noted above this has clearly been instrumental in driving this project.

However, in 2019 we have seen a significant increase in placements for pupils with MLD in the Jan/Feb 2019 placement plans. This seems to be driven by on-going concerns including reduced confidence in mainstream secondary schools/ELP and continued poor attainment and progress for young people with SEND at Key Stage 4. As a result, we have seen an increased request for special school places for children with SEND during this consultation. As a result, the Director of Education & Skills, has engaged external consultants (ISOS) to take forward an independent review leading to a plan to change approaches and spending. The time line for this project will lead to new plans being implemented from mid-2019 onwards, but these will take a while to directly impact on performance and outcomes for children/young people and subsequently demand on special school places.

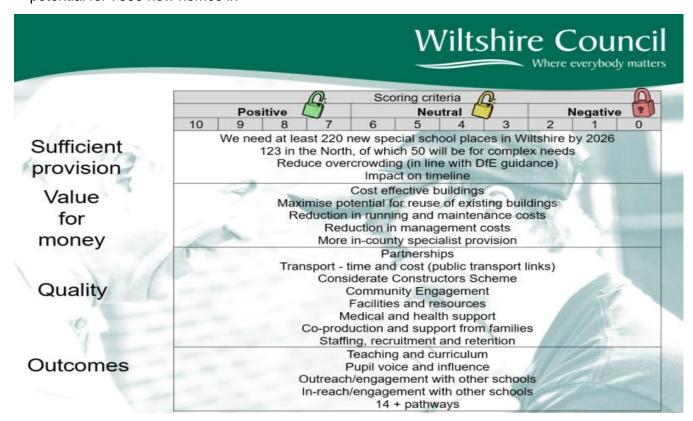
 Housing Infrastructure Fund. In March 2019, a new application was made through the Housing Infrastructure Fund (HIF) for Chippenham. This plan would lead to the potential for 7500 new homes in Chippenham. This is in addition to the growth already established and taken into account in local area plans in 2017 when original projections of SEND place demand were established. Following the same calculations that identified the need for 50 new places for children/young people with complex needs, it can be predicted that, if successful, between 2021 and 2043 at least 45 additional special school places would be needed, of which, 18 would be needed for children/young people with complex needs.

Should the application be successful both Section 106 and Community Infrastructure Levy (CIL) could support the building of new schools in Chippenham.

In taking forward this option appraisal it will be important to bear in mind how the views from the consultation and new factors impact on the relevance and capacity of the options reviewed.

Developing Success Criteria

To effectively consider the range of potential delivery models and to evaluate whether or not these would deliver the benefits that the Council is seeking, success criteria have been developed.



Sufficient provision

Does the model have the scope to deliver?

- We need at least 220 new special school places in Wiltshire by 2026
- At least 123 in the North, of which 50 will be for complex needs and the remainder for ASD/SEMH
- Reduce overcrowding (in line with DfE guidance)
- Achieve with an acceptable timeline

Value for money

Does the model have the potential to deliver savings that can be used to reinvest in enhanced teaching and learning and provide a sustainable financial future?

- Cost effective buildings
- Maximising contracted health services
- Maximize potential for reuse of existing buildings
- Reduction in running and maintenance costs
- Reduction in management costs
- More in-county specialist provision

Quality

Does the model lead to the development of a selfsustaining, self-improving system? Does the model lead to enhanced community engagement and inclusion that is meaningful, lived and enabled by the system?

- Partnerships
- Transport time and cost (public transport links)
- Considerate Constructors Scheme
- Community Engagement
- · Facilities and resources
- Medical and health support
- Co-production and support from families
- Staffing, recruitment and retention

Outcomes

Does the option foster outstanding SEND services that maximize independence and inclusion? Are children and young people equipped with the knowledge and skills they need to flourish in and where possible in adulthood, live independently (in their community), undertake further training and

development, access relevant work experience, start an apprenticeship, or find their first job?

- Teaching and curriculum
- Pupil voice and influence
- Outreach/engagement with other schools
- In-reach/engagement with other schools
- 14 + pathways

Applying the criteria

An assessment scorecard has been developed to enable detailed proposals to be assessed against the success criteria. This assessment enables a review of potential options against the goals of the Council.

Special school heads, the Executive Director of WPCC, officers within the Council, consultees and the lead consultant for the project all engaged in developing the process. The options were scored by a number of officers, two headteachers (it should be noted that this was not undertaken by the headteachers of Larkrise or St Nicholas although it was sent to them) and a representative of WPCC.

I	Scoring criteria												
		Posi	tive	S		Neu	itral	Negative 🔓					
	10	9	8	7	6	5	4	3	2	1	0		

Review of potential delivery models

This section considers the range of potential delivery models and their relative strengths and weaknesses, including their applicability to Wiltshire Special Education Needs and Disability Strategy for Children and Young People aged 0-25; with a specific focus is on the 3 Local Authority Maintained special schools in the North.

THE SITES - NORTH











Option 1 – Do Nothing

Overview

Whilst there are acknowledged strengths in the current provision, the status quo is not an option as it does not achieve the required expansion of 50 complex places in the North.

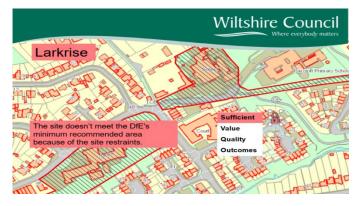
Option 2 – Expand Larkrise

Overview

The site doesn't meet DfE's minimum recommended areas because of the site constraints.

Key elements

The diagram below shows the sites and issues:



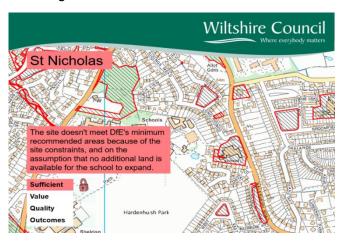
Option 3 - Expand St Nicholas

Overview

The site doesn't meet DfE's minimum recommended areas because of the site constraints, and on the assumption that no additional land is available for the school to expand.

Key elements

The diagram below shows the site and issues:



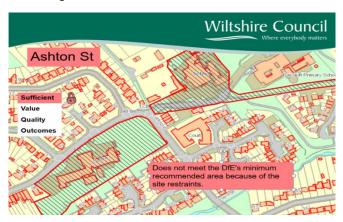
Option 4 – Develop Ashton Street

Overview

The site doesn't meet DfE's minimum recommended areas because of the site constraints.

Key elements

The diagram below shows the sites and issues:



The combined use of these two sites will also not meet site requirements.

Option 5 – Expand Rowdeford

Overview

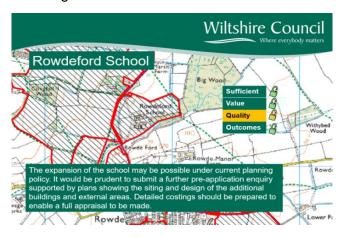
The expansion of the school should be possible under current planning policy. Primary and secondary with sixth form provision. Expansion of Rowdeford to accommodate 200 extra places made up of secondary and primary aged young people from Larkrise and St Nicholas as well as new students. The main Rowdeford campus is remodelled to accommodate non-ambulate pupils. Residential catered for with a separate business case.

Assessments under the "Quality" criteria would be based on embracing the rural location, bringing professionals together, economies of scale and improvements in travel times.

Representatives from Rowdeford Charitable Trust particularly proposed using a house model, i.e. three separate buildings at Rowdeford under one SLT.

Key elements

The diagram below shows the sites and issues:



Score (out of 10)

7.07

Capital build cost (estimate)

£32m

Annual revenue cost (estimate)

£10.2M

Option 6 – Develop Abbeyfield

Overview

One site is committed as part of a PFI scheme. The other is a good site but there are travel concerns.

Key elements

The diagram below shows the sites and issues:



Score (out of 10)

6.32

Capital build cost (estimate)

£40m

Annual revenue cost (estimate)

£10.2M

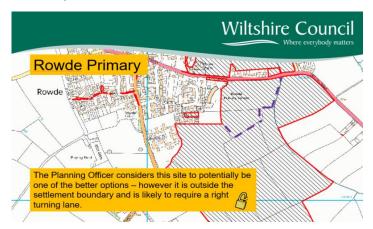
Option 7 – Develop Rowde primary

Overview

The Planning Officer considers this site to potentially be one of the better options – however it is outside the settlement boundary and is likely to require a right turning lane.

Key elements

The diagram below shows the sites and issues:



Score (out of 10)

n/a

Capital build cost (estimate)

£40m

Annual revenue cost (estimate)

£10.2M

Option 8 – Develop Trowbridge West Ashton Manor Farm

Overview

Planning consider this to be in remote countryside, and other issues, meaning there is likely to an objection in principle.

Key elements

The diagram below shows the site and issues:



Score (out of 10)

na

Capital build cost (estimate)

£40m

Annual revenue cost (estimate)

£10.2M

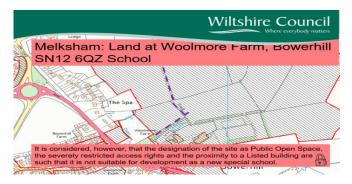
Option 9 – Develop Melksham Land at Woolmore Farm

Overview

It is considered that the designation of the site as Public Open Space, the severely restricted access rights and the proximity to a listed building make it not suitable for development as a new special school.

Key elements

The diagram below summarises this option:



Score (out of 10)

na

Capital build cost (estimate)

£40m

Annual revenue cost (estimate)

£10.2M

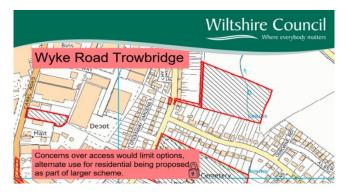
Option 10 – Develop Wyke Road Trowbridge

Overview

Concerns over access would limit options, alternate use for residential being proposed as part of larger scheme.

Key elements

The diagram below summarises this option:



Score (out of 10)

na

Capital build cost (estimate)

£40m

Annual revenue cost (estimate)

£10.2M

Option 11 – Develop Chippenham Magistrates Court

Overview

The site doesn't meet DfE's minimum recommended areas for a 350-place school, but could be used for a smaller school, however it would increase costs due to site purchase.

Key elements

The diagram below shows the sites and issues:



Score (out of 10)

na

Capital build cost (estimate) £40m

Annual revenue cost (estimate) £10.2M

The next set of options are based on multiple sites, potentially under one executive senior leadership team (SLT).

Multiple sites would potentially attract some level of spilt site allowance to support costs such as site-specific reception, administration and safeguarding. (This can range from $\pounds 50 - \pounds 97,000$ per site per year). There would be a reduction in the available specialist staff on any one site and there would continue to be pressure on the revenue budget. In the Quality section assessment there will be benefits of proximity to families' closest town location.

Option 12 – Develop Rowdeford with primary satellite provision in Larkrise and St Nicholas

Overview

This option was submitted by the Friends of Larkrise and St Nicholas representatives in the Jan-March 2019 consultation. Primary and secondary with sixth form provision at Rowdeford. Expansion of Rowdeford to accommodate 100 complex places made up of secondary aged young people from Larkrise and St Nicholas. The main Rowdeford campus remodelled to accommodate

non-ambulate pupils. Residential catered for with a separate business case.

Larkrise and St Nicholas cap numbers at 50 each making overcrowding less of an issue. Only primary pupils being taken in.

Key elements



There would be an executive head over all three sites and this would be established as one school.

Primary only transport would require journey times of 45 minutes or less. This adds a considerable annual revenue cost.

Score (out of 10)

5.99

Capital build cost (estimate) £22m

Annual revenue cost (estimate) £10.9M

Option 13 - Extend St Nicholas and Larkrise onto new sites and maintain Rowdeford

This plan was put forward by the Wiltshire SEND Action Group:

- Leave Rowdeford as is
- Extend or replace St Nicholas on to a, as yet undecided, second site
- Extend Larkrise onto the Ashton Street site

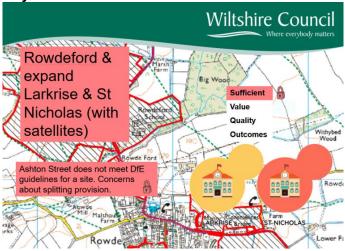
Overview

Creating a minimum of 400 places over 5 sites. In terms of DfE standards the combined Larkrise site could offer 43 places, St Nicholas 21 and could use Abbeyfield to a significantly higher number. This

would place the majority of places in Chippenham. It would attract split site allowance. It would retain provision in three locations. This would be more expensive revenue wise and would not allow specialism to be rationalised in one place.

school option is not possible for replacement of school places.

Key elements



Score (out of 10) 5.49

Capital build cost (estimate) £28m

Annual revenue cost (estimate) £12.5M

Option 14 - Expand Rowdeford, Larkrise and St Nicholas on site and with new sites, keeping separate leadership teams, but creating an overarching board with the 4 MATs

Overview

This includes elements of the proposals submitted by a combined group of 5 special schools supported by 4 Multi-Academy Trusts (MATs) in October 2017:

Redesign the Larkrise site and/or add in the Ashton St site

Redesign St Nicholas or use a free school application to develop on a new site

Add new classrooms to Rowdeford and add post 16

In terms of sufficiency this would not meet DfE standards for Larkrise and St Nicholas and would need to use new sites similar to option 13. The free

Key elements



Score (out of 10)

na

Capital build cost (estimate) £22M

Annual revenue cost (estimate) £10.9M

Option 15 – Utilising the Rowdeford site and maintaining St Nicholas as part of one split site school to meet immediate need and review the Chippenham site when the potential growth in Chippenham is known

Overview

Primary and secondary with sixth form provision at Rowdeford. Expansion of Rowdeford to accommodate 400 complex places made up of secondary aged young people from Larkrise and St Nicholas, secondary from Rowdeford, primary Larkrise and new primary pupils. The main Rowdeford campus is remodelled to further accommodate non-ambulant pupils. Residential catered for with a separate business case.

Larkrise is closed when the new school opens, and St Nicholas becomes part of a new school on split sites managed by one executive. The St Nicholas site would be for 60 primary age pupils with complex needs. (there are currently 42 primary pupils with complex needs at St Nicholas school).

If the HIF application is not successful a review can then be made as to whether the school is retained permanently or closed, and pupils join the Rowdeford school. If successful either the current site could be kept, or a new school built utilising the financial capacity with Section 106 and CIL to develop school capacity. At this point (potentially 2-5 years from now) there may also be another free school round which could also facilitate the funding of a school.

Capital funding would not be dissimilar to proposal 5, but as noted would need additional capital. While losing some of the benefits of one on site school it would also offer a choice of two school buildings and two different sorts of communities — one rural one urban.

Key elements



Score (out of 10)

6.39

Capital build cost (estimate)

£33M

Annual revenue cost (estimate)

£10.4M

14.3 Description of 21 indices used in Option Appraisal process

Sufficient provision
Of the right type and scope. The right places and the development of the right organisations

			Positive			Neutra	ı B						
		10	9	8	7	6	5	4	3	2	1	0	
1	Sufficient flexible provision to provide for the changing needs of SEND pupils now and in the future.	400 pla	aces with furthe		on for a		laces wi for a furt			400 place	10%		
2	Reduce overcrowding (in line with DfE guidance - BB104)	Su	In line wit bstantial owding at Nich	reductior Larkrise	n in	Redu	n line wit ction in c rkrise ar	overcro	wding		BB104 ercrowding	10%	
3	Impact on timeline	Sufficient new provision is opened before 2023 and comfortably accommodates growth for 2021.					cient nev opened l	•			o opening o provision b	of sufficient by 2023	5%

Value for money

Sustainability and capacity building. Building system excellence not just more places in the system. Economy (of scale), effectiveness & efficiency. The more savings in all areas means that more of the funding that is currently spent can be redirected into teaching and learning.

			Positive			Neutra	ı			Negative (
		10	9	8	7	6	5	4	3	2	1	0	
4	Cost effective buildings that are fit for purpose	gross ir capit minimis cost pe	Whilst securing great quality the gross internal floor areas (GIFA) capital build cost per m2 is minimised (<£2.5K/m2); average cost per pupil place <£65K. And use of remodelling savings is maximised Remodelling of existing building				tal (GIFA 2 is comp n2) ; ave il place < use of re ave on bi	petitive rage cos £75K. A emodelli	(£2.5- st per And ng to	(>£3K/m pupil	build costs (2) ; averaç place >£75 marked ex	ge cost per K.when	6%
5	Maximise potential for reuse of existing buildings		lelling of e				nodelling Iding affo savir	ords sor			ling is not a	an option or vings	4%
6	The spend on this project is proportionate to the council's wide ranging responsibilities and provides the best value for money in reaching wider outcomes.	Significa are pric group		id is prop ith coun			identifie	ve costs are tion to the consibilities.	5%				
7	Offers savings with reduction in management costs including DSG and CCG contracts. Offers savings with reduction in running and maintenance costs	Costs a the scho to r contractu the repr reducti syste schools	reduc poten reduc Th repr poten spend Runni	nagemer ced. Th tial to m se contra e appro- ovsion contial for r d across ing and opsts are	ere is so aximise actual sp ach to th offers so eduction the sys mainten	ome and bend. ne me ns in tem. ance	or are incr or no pote reduce c approach limited reduction syst maintenar	eased. The ential to made on tractual to the repress or no potens in spendem. Running each of the contractions in spendem. Running each of the contractions in spendem.	across the ng and tay the same	6%			

8	Decrease spend on expensive out of county and independent providers	Number of out of county and ISS places is substantially reduced	Number of out of county and ISS places is reduced	Number of out of county and ISS places stays the same or is increased	4%	
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Quality

			Positive				Neutral			N				
		10	9	8	7	6	5	4	3	2	1	0		
9	Partnerships & collaborations - an approach leading to the development of a self-sustaining, self-improving system; rooted in social inclusion and equality.	families to thrive and be healthy and resilient.					ood part special s stream s jes, loca being pr g togeth en, young their far	chools, schools all health oviders to suggest to sugges	and and all ipport	A nascent partnership of special schools, mainstream schools, local health and wellbeing providers.				
10	Transport - time and cost (public transport links)	Transp min outstand the pupil for parer	98% is and for 75 mir experie scho	sport for less that or 100% nutes. A ence. Go ol for pa public tra	in 60 m is less good q ood acc irents us	inutes than uality ess to	over 60 school f	t for more t minutes. A or parents asport is lim	on public	3%				
11	Community Engagement - inclusion that is meaningful, lived and enabled by the system.	Student and community value Parent/WPCC I	embra creating everyone a Par	ent diffe aced and g commone feels accepted ent/Care os eg Wi strong v	d celebrunities valued. Localer support	rated where d and ort	Segregatio	n of studer	nts by ability.	4%				

			Positive				Neutra	al 🕰		N	Negative		
		10	9	8	7	6	5	4	3	2	1	0	
12	Facilities and resources Including community access for resources and facilities and also how pupils can access offsite facilities and resources.	Outstand the creat of the put staff. Put of owners school, interact and I	the of pas teacher Pupils of own to the position outst	design I creative sions of ers and and sta ership a eir schoo ve socia anding t ning, an lifes	energy the pu suppoint ff feel a and belon, proreal al interate aching a he	y and upils, rt staff. a sense longing npting action, up and	Designs are not perceived to be good nor do they instill a sense of ownership and belonging by pupils and staff.						
13	Choice	More t carers g choice More t carers sch	and of they choot than carers	than 75 carers generated a sing a second a secon	enuine choice school. parent eir first	ly feel when More s and choice	Less than 75% of parents and carers genuinely feel they have a choice when choosing a school. Less than 70% of parents and carers got their first choice of school for their children.						
14	Medical and health support	"Hub' facilitat multi-pr a	facili multi	and "sp tate goo -profess al and h	<u>od</u> integ sional t	rated imely	timely med		rofessional lealth support nced.	3%			
15	Co-production and support from families	Outstanding family and community partnerships (particularly where students live and will live in the future) are leveraged.					family a erships a		,	Communi	ty partners leverage	ships are not d	1%

		Positive 10 9 8 7					Neutra	ı		Negative •			
•		10	6	5	4	3	2	1	0] .			
16	Staffing, recruitment and retention	attract ne talent. 0	ard winnin ew teachir Outstandii ment is ta drive	ng and v ng profe ilored a	vellbeing ssional	teac talen	w buildii ching an t. Good pment i staff-d	d wellbe profess s tailore	eing sional		ldings do no and wellbei		4%

Outcomes

			Positive				Neutra			N	egative	3	
		10	9	8	7	6	5	4	3	2	1	0	
17	Teaching and curriculum Preparing children and young people with life skills for the future in their community.	practiced settir individu through or su SEND stoof PMLD cognitive schools a schools a national ar Mati	ngs and culalised structs and proof proof proof grand thos disabilities and Wilts ignificant	Viltshire olleges, udent sug EHCP gramme with the e with sies) at the hire main both En Key Stagevement	schools, with apports and SEN s. xception gnificant e Special astream aform the glish and les. against	pract school sch	iced acro nools, se colleges ividualises supports standing support p D studer eption of see with s ive disal secial sol ltshire m pools outponal aver lish and ey Stage hieveme	ed student through EHCP and programments (with the PMLD are significant poils and ainstream perform the rage in both Maths at a sea. Good ant agains detailed in the state of the sea.	nire d d nt nd nes. he nd t the ne oth	consisten	g and learn tly impacte inclusive e	ed by best	8%

		Positive C	Neutral 🗳	Negative	
		10 9 8 7	6 5 4 3	2 1 0	
18	Equality within a system of excellence. Pupil Voice and influence	Outstanding engagement of SEND children and young people re transformed estate eg:	Good engagement of SEND children and young people re transformed estate eg: •School councils •Involving pupils in recruitment and selection •Involving pupils in teaching and learning •Involving governors with pupil voice •National Takeover Day •Children's Mayor Programme	Limited engagement of SEND children and young people.	3%
19	Outreach/engagement with other schools Development of cutting edge ideas, research informed knowledge and skills and the sharing and development of those skills and capacities within and beyond	Outstanding outreach to mainstream schools from the new provision to support the inclusion and improved outcomes of SEND pupils.	Good outreach to mainstream schools from the new provision to support the inclusion and improved outcomes of SEND pupils.	Limited outreach to mainstream schools from the new provision to support the inclusion and improved outcomes of SEND pupils.	3%
20	Inreach/engagement with other schools Development of cutting edge ideas, research informed knowledge and skills and the sharing and development of those skills and capacities within and beyond.	Outstanding in-reach offers SEND pupils, based in mainstream, opportunities to learn at a centre of excellence.	Good in-reach offers SEND pupils, based in mainstream, opportunities to learn at a centre of excellence.	Limited in-reach for SEND pupils, based in mainstream, to learn at a centre of excellence.	3%

		Positive Neutral					Negative						
		10	9	8	7	6	5	4	3	2	1	0	
21	14 + pathways	Adultho indeper preparati young pand skil adult life independent developmer perpendent acceptance.	eople wit Is they no e and who lently (in take furth nent, acc	ces - max and inclu- ult life. E h the kno- eed to flo- ere poss their com- er trainin ess relev in apprer	ximising sion in equipping owledge burish in ible live nmunity), ag and vant work nticeship,	Ac maxi	ulthood" mising ir	ansition to services - ndependen n for adult	ice		to Adultho not yet "go	od services ood".	8%

14.4 Summary of average scores for each plan

	1 site solutions	Average score (out of 10)
Plan 2	Plan 2: Single site - Rowdeford 400 (Close all three schools and open as one new school on the Rowdeford site)	7.07
Plan 3	Plan 3: Single site - Abbeyfield 400 (Close all three schools and open as one new site adjacent to Abbeyfield school in Chippenham)	6.32
	2 site solutions	
Plan 4	Plan 4: 2 sites under single leadership - Rowdeford 350, Larkrise/ St Nicholas 50 (Close all three schools and open one new one predominantly based at Rowdeford with a satellite at either Larkrise or St Nicholas)	6.39
Plan 5	Plan 5: 2 sites under single leadership - Rowdeford 350, New School 50 (Close all three schools and open one new one predominantly based at Rowdeford with a satellite a new site)	6.69
	3 site solutions	
Plan 6	Plan 6: 3 sites - Rowdeford 300 & Larkrise 50 & St Nicholas 50 (Close all three schools and open one new one predominantly based at Rowdeford with a satellite at Larkrise and St Nicholas)	5.99
Plan 7	Plan 7: 3 sites - Rowdeford 300 & New School A 50 & New School B 50 (Close all three schools and open one new one predominantly based at Rowdeford with a satellite at two new sites)	6.04
	5 site solution	
Plan 8	Plan 8: 5 sites - Rowdeford 200, St Nicholas 50, Larkrise 50, New School A 50, New School B 50 (Close all three schools and open one new one predominantly based at Rowdeford with a satellite at Larkrise and St Nicholas and two others – one in Chippenham and one in Trowbridge)	5.49